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It is the policy of Irene Gold Associates, Inc. to comply with the Americans with Disabilities Act (“ADA”). Such compliance includes the provision of appropriate auxiliary aids and services to individuals with disabilities to ensure effective communication. Auxiliary aids and services may include qualified interpreters, note-takers, computer-aided transcription services, amplifiers, assistive listening devices, assistive listening systems, closed caption decoders, open and closed captioning, telecommunications devices for deaf persons (TDD’s), videotext displays, or other effective methods of making aurally delivered materials available to individuals with hearing impairments. Auxiliary aids and services may also include qualified readers, taped texts, audio reading, brailled materials, large print materials, or other effective methods of making visually delivered materials available to individuals with visual impairments.

Any and all requests made for an accommodation must be evaluated and processed by Irene Gold, RN, BS, MA, DC. Should a request be made for an accommodation, an individual must be made to fill out form ADA-1990, and return it to Irene Gold Associates at least six (6) weeks prior to the start of class. The information provided in form ADA-1990 will be evaluated and decided upon within twenty (20) days of receipt of same. A written response will be provided to the individual requesting an accommodation. Such written response will include the accommodation to be provided and a reasonable explanation regarding why such an accommodation was chosen. Should an accommodation request be denied, the written response shall include an explanation of the denial.

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